## Warwickshire Police and Crime Panel Work Programme 2022/23

Date of next report/update	Item	Report detail	Date of last report
23 June 2022	Appointment of Chair and Vice Chair	To appoint a Chair and Vice Chair for the 2022/23 municipal year	23 June 2022
23 June 2022	Appointments to Working Groups	To appoint the membership of the Budget Working Group and Planning and Performance Working Group	23 June 2022
23 June 2022	Annual Report of the Police and Crime Panel 2021/22	To approve the Police and Crime Panel's Annual Report for 2021/22.	23 June 2022
23 June 2022	Annual Report of the Police and Crime Commissioner 2021/22	Scrutiny of the Commissioner's Annual Report for 2021/22.	23 June 2022
22 September 2022	Home Office Grant	A review of how the Home Office Grant was utilised in 2021/22, including allocations across cost categories.	22 September 2022
22 September 2022	Public Engagement and Consultation	Public Consultation – Budget and Precept 2023/24 Consideration of a phased approach to the PCC's public consultation to seek a view from residents in advance of details of the government settlement being made available. The Panel will seek to support the Commissioner and his Office to improve the effectiveness of the consultation through early engagement.  Council Tax Base For clarity to be sought on the tax base to ensure that proposals take account of latest information.	22 September 2022
5 January 2023 (To occur as part of the Panel's visit to Stuart Ross House)	Representation from the Chief Constable	An invitation to be made to the Chief Constable requesting a verbal report to the Panel.	5 January 2023

6 February 2023	Police and Crime Commissioner's Budget and Precept Proposal	To consider the PCC's Budget and Policing Precept for 2023/24.
6 April 2023 (dependent upon WJASC arrangements and agreement)	Warwickshire Joint Audit and Standards Committee (WJASC) Annual Report / Governance Statement 2022	An invitation to the Chair of Warwickshire Joint Audit & Standards Committee to enable consideration by the Panel of WJASC's Annual Governance Statement.
6 April 2023 (Provisional date to be confirmed with OPCC)	Community Safety Partnerships	<ul> <li>A report from the PCC focusing on:</li> <li>The importance of enabling CSPs to exercise judgement to allocate funding to local concerns, making use of local knowledge.</li> <li>Benefits of partnership working between CSPs and other organisations to achieve positive outcomes.</li> <li>Data and crime statistics provided to CSPs by Warwickshire Police.</li> </ul>

Standing Items	Report of the Police and Crime Commissioner	<ul> <li>To hold the PCC to account for the delivery of the Police and Crime Plan and to:</li> <li>Review progress updates in the implementation of the Police and Crime Plan and progress made towards achieving police officer recruitment targets.</li> <li>Consider recent work of the PCC, including activities / decisions taken since the last meeting and engagement with national/regional policing initiatives.</li> <li>Provide a financial summary.</li> <li>Provide an update on matters affecting the Court service.</li> </ul>
	Complaints	To consider any complaints against the PCC, taking account of the Complaints Protocol (verbal update).

Report of Working Groups (Following a meeting of a Working Group)	The Panel has delegated quarterly budget monitoring to the Budget Working Group, which will report its findings and minutes to each relevant PCP meeting.
	The Panel has delegated scrutiny of the Police and Crime Delivery Plan and Force Performance to the Planning and Performance Working Group, to identify key issues for Panel enquiry.
Work Programme	To consider and review the Panel's Work Programme.
Issues Raised by Community Safety Partnerships	To consider any issues flagged by Community Safety Partnerships, providing a means for community concerns that have high-level, strategic implications to be raised at Panel meetings.
	It is not proposed to raise single local issues, but rather provide a means to take a holistic view to evaluate the strategic implications of residents' concerns.

Items to be Timetabled			
Items	Report detail	Timing Considerations	
Sustainability / Climate Action	The Planning and Performance Working Group has been advised that a report is being prepared detailing how both the OPCC and Warwickshire Police plan to respond to the climate emergency and the Government's target of carbon neutrality by 2050. This will draw on the findings of the Force's Estates Review.  The Estates Review will be a key document for the proposed Sustainability Task and Finish Review.	An update to be provided within the PCC's Update Report in April 2023.	
Performance Framework	<ul> <li>An evaluation of the implications of the updated approach to performance monitoring taken by the OPCC. Taking consideration of:</li> <li>How the updated Performance Framework will drive performance, leading to delivery of objectives set out within the Police and Crime Plan 2021-2025.</li> </ul>	To be delegated to the Planning & Performance Working Group for onward consideration.	

	<ul> <li>Outcomes from the Chief Constable's proposed Operational Review of Warwickshire Police.</li> <li>The PCC's oversight of the new operating model for Warwickshire Police.</li> <li>Outcome rates, and how these can inform Prevention strategies.</li> </ul>	
Equality, Diversity and Inclusion	An evaluation of measures to support the organisational health of Warwickshire Police with a focus on equality, diversity and inclusion (EDI), and workplace culture.	Date to be agreed with OPCC.
Needs Based Commissioning	It is proposed that the Budget Working Group examine Needs Based Commissioning in 2022/23, including joint commissioning with partners, to develop an understanding of the effectiveness of funding allocations with a focus on the ambitions of the Police and Crime Plan.	To be delegated to the Budget Working Group for onward consideration.
Local Government Reorganisation / Review of the Role of the PCC	Due to the recent unitary debate across the County, it was agreed in November 2020 that an item on Local Government Reorganisation and the implications for the PCC in terms of Police and Fire and Rescue Services should be added to a future agenda.  In July 2020, the Home Office launched a two-phased Review of the Role of the PCC. Recommendations from Part One were reported in March 2021 and included the Home Office working with the LGA to develop a good governance training package for Police and Crime Panels and the mandatory appointment of a Deputy PCC.  In March 2022, the Home Secretary outlined the conclusions from Part Two of the Review with a focus on PCCs' role in offender management, including a duty to 'lock-in' collaborative working between PCCs and the Probation Service; improvements to the way PCCs work in partnership with other agencies to fight crime and support victims; measures to improve public confidence in policing; improved access for PCCs to criminal justice data; effective local scrutiny, examining the role of Police and Crime Panels; and	The Fire Reform White Paper and consultation was published on 18 May 2022. The Home Office will publish a response paper to the consultation.  The Home Office will advise of its progress in delivering the recommendations of the Review, including new guidance and training for PCPs.

	measures to ensure that the public can complain about their PCC if needed and trust that their complaint will be handled fairly.  The Home Office has advised that it will work with its partners to deliver the recommendations in the year ahead.	
National Review of the Policing Funding Formula	The Panel is mindful that the ratio between government funding and council tax revenue is not consistent across policing areas and that Warwickshire is disadvantaged by the current arrangement. The PCC has indicated his intention to promote the interests of Warwickshire residents to representatives in Westminster.	To be delegated to the Budget Working Group for detailed consideration.
Domestic Abuse and Domestic Violence	The Panel proposes to undertake a detailed evaluation of the strategies in place to respond to the complexities of Domestic Abuse and Domestic Violence. An understanding of the role of partnership organisations would support the Panel's work in this area, alongside an overview of recent national developments and the impact of service changes in Warwickshire.	The Planning & Performance Working Group will undertake a scoping exercise to determine the Panel's approach to this area and make a recommendation to the wider Panel.
Burglary	At the Panel meeting on 23 June 2022, it was suggested that a focus on trends, drawing on statistical analysis, would help to inform an improved understanding of the response of Warwickshire Police to burglary, both domestic and non-domestic; conviction rates; and approaches to reduce offending.	To be delegated to the Planning & Performance Working Group for detailed consideration

Briefing Notes		
Topic	Briefing note detail	Timing considerations
Police Finance	The Panel's Financial Advisor to provide a basic guide to police finance issues, including an overview of the precepting process and its implications.	Ahead of precept meeting

Task and Finish Reviews		
Topic	Task and Finish Group	Status
Performance Framework (Police and Crime Plan 2021 – 2025)	The Task and Finish Group met three times in 2021-22. It has concluded the initial phase of its work. The initiative to develop a Performance Dashboard for monitoring of delivery of the Police and Crime Plan 2021 – 25 will be progressed by the Planning and Performance Working Group in collaboration with the Office of the Police and Crime Commissioner	Resting - the may Group reconvene, if required.
Sustainability / Climate Action	Drawing on the findings of Warwickshire Police's Estates Review, this proposed scrutiny review will examine actions being taken by the PCC and the Force to lower emissions and adapt to projected future weather conditions.	An update on Environmental Sustainability to be provided by the PCC in his Update Report in April 2023.

Training / Conferences / Other		
Event	Description	Date
LGA Webinar	The LGA will host a Webinar for Police and Crime Panels on Tuesday 27 September 2022 from 10:30 to 13:00.  The Webinar will provide an opportunity for Panel members and support officers to hear from a range of speakers about current issues and new developments.	27 September 2022 10:30 – 13:00.

	The event is free of charge and will held via Zoom. A link has been sent to Panel members to reserve a place. Alternatively, a space can be reserved on members' behalf by Democratic Services.	
Police (Fire) and Crime Panels Annual National Conference	The Annual Conference for Chairs, Members and Officers of Police (Fire) And Crime Panels will be held on Friday 11 November 2022 at Scarman House, Warwick Conference Centre (University of Warwick).	11 November 2022
Visit to Operations Communication Centre at Stuart Ross House	The Panel has been invited to meet the Chief Constable at the Operations Communication Centre at Stuart Ross House, Warwick.	5 January 2023 9:30 – 13:00